

**Rushing Spring Baptist Church
550 Rushing Spring Road
Tarrant, AL 35217**

APPROVED BY THE RUSHING SPRING BAPTIST CHURCH BOARD OF DEACONS

Pastoral Search Announcement

To All Interested Applicants:

The Rushing Spring Baptist Church, located in Tarrant, AL is currently seeking God's divine guidance to fill the position of Senior Pastor. Rushing Spring Baptist Church has been in existence since 1891 and throughout our church history, we have only had 6 Pastors. The next Senior Pastor of Rushing Spring Baptist Church is required to be a licensed and ordained minister with Seminary training from an accredited college or university. The Senior Pastor will be able to teach and deliver the Gospel of Jesus Christ. The Senior Pastor must be willing to uphold the current by-laws of Rushing Spring Baptist Church.

The Senior Pastor of Rushing Spring Baptist Church will possess the skills needed to teach, preach/minister God's Holy Word and the teachings of Jesus Christ, develop educational & outreach programs, and to aid in the development of our Church community. We are seeking someone with strong devotion to Jesus Christ, committed to the Baptist denomination and uphold the Baptist doctrine.

The potential candidate for Senior Pastor must hold a minimum of a Bachelor's degree from a 4 year accredited college/university along with Seminary training. Seminary training must be from an accredited college/university. If you do not hold a Bachelor's degree, you must have completed a total of 30 credit hours dedicated to Seminary training/biblical studies from an accredited college/university. **There is no exception to this education requirement.**

Please do not submit the requested information if you have been asked to resign, terminated or fired from a Church of Worship. **Our Pastoral Search Committee will conduct an extreme, thorough background investigation on all potential applicants.**

If you meet the necessary requirements, please forward the requested information via postal mail to the mailing address listed on page 2.

Please understand that **we will not accept phone calls, emails or in person inquiries regarding the requirements for the Senior Pastor position.** Please submit the following information:

1. A cover letter outlining your experience along with a resume
 - o list minimum salary accepted in the cover letter(**do not type 'negotiable with salary'-- we must have a dollar amount**)
2. Two dated and signed character reference letters with contact information
3. One reference letter with contact information from a previous college/university instructor
4. One written recommendation from your current Pastor or Church
5. Copy of Ministerial License and Ordination Certificate

6. All certified transcripts from your accredited College or University
 - o PLEASE NOTE: If you are invited to complete the application & interviewing process, the church will request to obtain your college/university **official** transcripts directly from your college/university.
7. Two recent sermons placed on a DVD (will need 2 copies of this DVD; no VHS tapes will be accepted)
8. A current photo

****Please note:** If you are invited by, Rushing Spring Baptist Church as an applicant for the Senior Pastor position, you will be required to sign a letter giving permission to our Church to conduct in-person or telephone/face-to-face interviews with members of the community, past churches and current Pastor, etc.

Individuals, who will be considered to complete the application and go forward with the interviewing process for the Senior Pastor position, will receive a signed letter from the Chairman of the Deacon Board.

Rushing Spring Baptist Church will not assist with any travel costs.

If you meet and are satisfied with the requirements detailed in this letter, please send items #1-8 to the following address only:

Rushing Spring Baptist Church
c/o Charles Avery, Chairman of Deacon Board
P. O. Box 170749
Tarrant, AL 35217

Due to confidentiality, no documents should be mailed directly to our church address, please use this P.O. Box only.

Thank You for your interest.

Our Senior Pastor vacancy is *not* a Full-Time Salaried Position.

The current church roll consists of approximately 125 members.

NO PHONE CALLS, EMAILS OR IN-PERSON INQUIRIES ACCEPTED